

2013 DRAFTING REQUEST**Bill**Received: **8/9/2013**Received By: **gmalaise**Wanted: **Soon**

Same as LRB:

For: **Chris Taylor (608) 266-5342**By/Representing: **Eric peterson (taylorl)**

May Contact:

Drafter: **gmalaise**Subject: **Employ Priv - discrimination**

Addl. Drafters:

Extra Copies:

Submit via email: **YES**Requester's email: **Rep.Taylor@legis.wisconsin.gov**

Carbon copy (CC) to:

Pre Topic:

No specific pre topic given

Topic:

Employment discrimination based on conviction record; consideration of conviction record before job interview

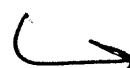
Instructions:

See attached--draft assembly companion to -2707/1

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	gmalaise 8/9/2013	jdyer 8/12/2013	phenry 8/12/2013	_____			
/1				_____	mbarman 8/12/2013	mbarman 8/12/2013	

FE Sent For:


**Not
Needed**

<END>

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/? gmalaise

1/8/12 jld
 8/12/13 ph

FE Sent For:

<END>

Malaise, Gordon

From: Peterson, Eric
Sent: Friday, August 09, 2013 2:50 PM
To: Malaise, Gordon
Cc: Trost, Craig
Subject: Drafting For L Taylor

Gordon:

①

Please draft an Assembly companion to LRB 2701/1 for Rep. Taylor. Her office is attached to this request.

Thanks,
Eric

Eric M. Peterson

Chief of Staff -- Senator Lena C. Taylor

4th District -- Milwaukee, Shorewood, Glendale, Wauwatosa

608-266-5810 o, 608-282-3544 f

www.senatortaylor.com





State of Wisconsin
2013 - 2014 LEGISLATURE

IN 8/9
So on
(Companion)



2900/1

LRB-2707/1

GMM:sac:rs



Keep

2013 BILL

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- 1 AN ACT *to create* 111.335 (1) (am) of the statutes; **relating to:** prohibiting
2 consideration of the conviction record of an applicant for employment before the
3 applicant has been selected for an interview.

Analysis by the Legislative Reference Bureau

Current law, subject to certain exceptions, prohibits discrimination in employment based on conviction record. Current law specifies, however, that it is not employment discrimination because of conviction record to refuse to employ an individual who has been convicted of a felony, misdemeanor, or other offense, the circumstances of which substantially relate to the circumstances of the particular job.

This bill provides that employment discrimination because of conviction record includes requesting an applicant for employment, on an application form or otherwise, to supply information regarding the conviction record of the applicant, or otherwise inquiring into or considering the conviction record of an applicant for employment, before the applicant has been selected for an interview by the prospective employer.

The bill, however, does not prohibit an employer from notifying applicants for employment that an individual with a particular conviction record may be

BILL

disqualified by law or the employer's policies from employment in particular positions.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 111.335 (1) (am) of the statutes is created to read:

111.335 (1) (am) 1. Employment discrimination because of conviction record includes requesting an applicant for employment, on an application form or otherwise, to supply information regarding the conviction record of the applicant, or otherwise inquiring into or considering the conviction record of an applicant for employment, before the applicant has been selected for an interview by the prospective employer.

2. Subdivision 1. does not prohibit an employer from notifying applicants for employment that, subject to this section and ss. 111.321 and 111.322, an individual with a particular conviction record may be disqualified by law or under the employer's policies from employment in particular positions.

SECTION 2. Initial applicability.

(1) CONSIDERATION OF CONVICTION RECORD. This act first applies to an application for employment submitted to an employer on the effective date of this subsection.

SECTION 3. Effective date.

(1) CONSIDERATION OF CONVICTION RECORD. This act takes effect on the first day of the 6th month beginning after publication.

(END)

Barman, Mike

From: Rep.Taylor
Sent: Monday, August 12, 2013 8:49 AM
To: LRB.Legal
Subject: Draft Review: LRB -2900/1 Topic: Employment discrimination based on conviction record; consideration of conviction record before job interview

Please Jacket LRB -2900/1 for the ASSEMBLY.